

DCALTA

Defined Contribution
Alternative Association

Newsletter

Winter 2023

DCALTA Issues [Liquidity Framework for Inclusion of Alternatives in DC Plans](#)

- ◆ [Press Release here](#)
- ◆ [Full Paper here](#)

DCALTA Issues [Considering Private Real Estate as a Foundation in DC Plans](#)

- ◆ [Press Release here](#)
- ◆ [Full Paper here](#)

[Pg. 2 - 4](#)

DCALTA General Session & Committee highlights

[Pg. 5](#)

New DCALTA projects, new members and Firm Spotlight!

[Pg. 6](#)

Summary of the DCALTA General Session on November 9th, 2023 in NYC at Invesco.

[Pg. 7](#)

DCALTA's Collective Voice



DCALTA General Session at Invesco in NYC. Thanks to Greg Jenkins and Danielle Singer for educating our attendees on adopting broader private markets exposure in DC plans. November 2023

2023 - Update

SNAPSHOT

On behalf of the DCALTA Board of Directors, thank you for your support and helping grow our powerful and collective voice on Alts in DC Plans. With much enthusiasm, we were kindly hosted for our **3rd General Session of 2023** on **Nov. 9th** by [Invesco](#). Thanks to [Greg Jenkins](#), [Mo Haghbin](#) and the entire team at [Invesco](#) for making this a spectacular event for DCALTA members!

Please mark your calendars for our **1st General Session of 2024** in **NYC** on **February 7th—8th**. We are kindly being hosted by [StepStone](#). A huge thanks to [Chris Yau](#), [Bob Long](#) and [Jason Ment](#) for making this happen. Stay tuned for the agenda!

To summarize the important topics discussed at the last General Session meeting, we have included the agenda and instructions on how to access the members-only site to view meeting videos and presentations.



Next General Session Meeting

Hosted by StepStone in NYC

Feb. 7th — Welcome Reception (6pm —8pm ET) at 277 Park Ave.

Feb. 8th — General Session (8am—3pm ET) at 200 Park Ave.

For note, the general session will take place at the offices of Gibson Dunn on the 46th Floor at 200 Park Avenue. Please allow ample time for security check-in. If interested in hosting a meeting, reception or suggesting topics, please email [Michelle Rappa](mailto:Michelle.Rappa@nb.com) at Michelle.Rappa@nb.com.

AI meets Financial Services. Thanks to Kasia Dorsey (Yosh.ai), Alessio Bagnaresi (Google Cloud EMEA) and Alain Michnick (FTSE Russell) for a wonderful session!

Committee Highlights—2024

Alts Implementation & Operations Committee

Meets via Zoom. Please email Caitlin Nelson for access at admin2@dcalta.org.

- * January 18th at 2pm—3pm ET
- * April 18th at 2pm—3pm ET
- * July 18th at 2pm—3pm ET
- * October 17th at 2pm—3pm ET

Committee Co-Chair— [Hayden Gallery \(Cambridge Associates\)](#)

Committee Co-Chair— [Clint Cary \(Cary Solutions\)](#)

Head of Research— [Sheridan Porter \(FEV Analytics\)](#)

- Supports the fiduciary framework on research topics (valuation, liquidity, cost for value, performance measurement, etc.)
- Educates/informs on operational considerations of incorporating alternatives in DC plans on a more frequently valued basis.
- Outlines the impact of the movement of cash flows and valuation at both the fund and participant level.
- Collects information on the vehicles and structures being implemented currently/under development.
- Discusses ERISA required reporting, operational compliance activities, and participant level communications requirements.

The Alts I/O Committee continues to work on white papers regarding the following topics:

- ⇒ Valuation (*released 2/23/2021*)
 - Q&A—<https://bit.ly/2ZK1Nia>
 - Exec Summary—<https://bit.ly/3dA1ezx>
 - Full Paper—<https://bit.ly/3qHZPuw>
- ⇒ Liquidity (*released October 2023*)
 - Press Release— [Here](#)
 - Full Paper— <https://bit.ly/DCALTALiquidity>
- ⇒ Fees and Expenses (*to begin in 2024*)
- ⇒ Performance and risk measurement, attribution, and benchmarking

Research Committee

Meets as projects are coordinated via other committees

Committee Chair— [Hayden Gallary \(Cambridge Associates\)](#)

Head of Research— [Sheridan Porter \(FEV Analytics\)](#)

- Produces research on alternative investments and their impact on defined contribution retirement plans
- Seeks out potential partner firms, associations and institutes to collaborate on groundbreaking research
- Conducts research on feasibility of utilizing quality databases to support our research and other educational materials for the benefit of institutional investors, plan sponsors/ participants and DC stakeholders
- Develop constructive benchmarks to support our mission



DICALTA Public Policy Update from [Bob Long](#), [David Levine](#) and [Kevin Walsh](#).

Public Policy Committee

Meets quarterly

Committee Chair – [Bob Long \(StepStone Private Wealth\)](#)

Co –Chairs – [David Levine \(Groom\)](#) and [Kevin Walsh \(Groom\)](#)

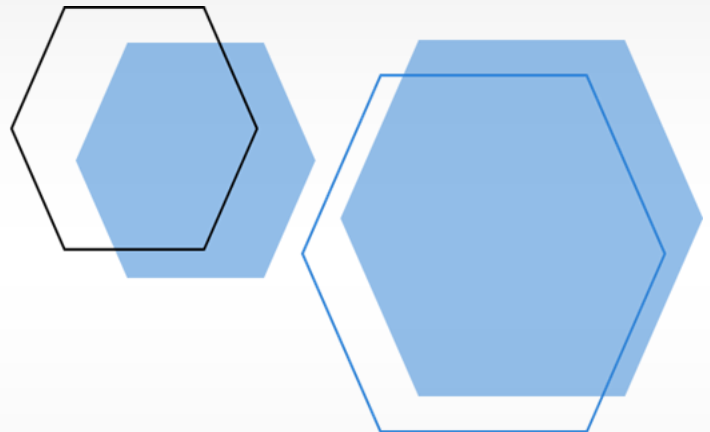
- Educates regulators and legislators on the benefits of including alternative investments in defined contribution plans
- Communicates DICALTA’s mission through in-person meetings and response letters to facilitate the inclusion of alternative investments in multi-asset DC portfolios
- Seeks alliances with other like-minded organizations to create a stronger voice

⇒ **January 25th, at Noon ET**

⇒ **April 25th at Noon ET**

⇒ **July 25th at Noon ET**

⇒ **October 24th at Noon ET**



Alts Technology & Innovation Committee

Meets via Zoom. Please email Caitlin Nelson for access at admin2@dcalta.org.

* **January 25th at 2:00pm — 2:45pm ET**

* **April 25th at 2:00pm — 2:45pm ET**

* **July 25th at 2:00pm — 2:45pm ET**

* **October 31st at 2:00pm — 2:45pm ET**

Committee Co-Chair - [Tom Lauer \(Northern Trust\)](#)

Committee Co-Chair - [Scott Brooks](#)

The collective voice of this committee will drive a technology based and industry focused discussion, the goal of which is to apply appropriately designed modern technology to help eliminate the timing, liquidity and valuation process issues experienced in the alternative investment marketplace. Our initial meetings focused on the process, roles and provider responsibilities involved when incorporating different types of funds into a defined contribution plan. We will be looking at what sections of the workflow can be solved by technology to facilitate a more effective and timely process.

We are currently working on a *Evolution of DC Plans* paper with a release date expected in the 1st quarter of 2024.

DCALTA Board Officers & Directors Meetings—2024

DCALTA Board Officers Meetings ([Serge Boccassini](#), [Michelle Rappa](#), [Kathy Wanner](#) and [Alain Michnick](#))

- ⇒ February 1st — Virtual (12:00pm—12:45pm ET)
- ⇒ April 11th — Virtual (12:00pm—12:45pm ET)
- ⇒ July 11th — Virtual (12:00pm—12:45pm ET)
- ⇒ October 31st — Virtual (12:00pm—12:45pm ET)

DCALTA Board of Directors Meetings ([Serge Boccassini](#), [Michelle Rappa](#), [Kathy Wanner](#), [Alain Michnick](#), [Christa-ble Yau](#), [Hayden Gallary](#), [Matt Garzone](#), [Kirk Penland](#), [Drew Carrington](#), [James Hannigan](#), [Avi Turetsky](#), [David Levine](#), and [Kevin Walsh](#))

- ⇒ February 7th — In-person (4:00pm—5:30pm ET) in NYC
- ⇒ April 18th — Virtual (12:00pm—1:15pm ET)
- ⇒ July 18th — Virtual (12:00pm—1:15pm ET)
- ⇒ November 6th — In-person (4:30pm—6:00pm ET) in NYC



DCALTA General Session—November 2024. Alts in TDFs: Practitioners—with Tracy Guerin (Wash State Ret. System), Chris Nikolich (AB), Dan Oldroyd (JP Morgan) and Scott Brooks (Moderator).

DCALTA 2024 Projects

- DCALTA is seeking volunteers for our **Investment Policy Statement (IPS) project**. We will develop a guide assisting fiduciaries who need support updating IPS content for including Alts:
 - Valuation and Liquidity
 - Performance, monitoring and cost-for-value
 - Disclosures and education
 - Role definitions
- We appreciate our partners– **Broadridge** and **Fi360**.
- DCALTA will be constructing a **Principles and Standards Initiative** analyzing common areas asset managers and fiduciaries both support for product development involving private markets in DC plans. The initiative will coordinate DCALTA's current positions (i.e., valuation/liquidity, IPS) and collect signatories from supporters.

Firm Spotlight!

XTAL Strategies

[Massimiliano Saccone, CFA](#) is the Founder & CEO of XTAL Strategies. Massi has been involved with DCALTA for the past five years and is a frequent contributor to our white papers.

XTAL Purpose: The transparency implied by the concept of crystal, which XTAL stands for, is the core value that the company consider both imperative for the financial system of the 21st century and significantly beneficial to the private market segment. To this aim, XTAL Strategies has developed a platform that explains and facilitates the risk governance of complex and illiquid instruments, like private market investments, in a way that is beneficial, equitable and effective for both General Partners and investors alike. By finally solving the private market performance and risk measurement puzzle, XTAL Strategies adds transparency and liquidity to the industry without compromising the asset class characteristics, enhancing its possibility to robustly meet the demand of diversification of a growing potential investor base. This pioneering approach delivers unbiased evaluation standards that both shed light on hidden return components and risk characteristics and allow forward-looking risk management. Because of that, more efficient and dynamic allocation, liquidity decisions, lower dry capital, enhanced risk management, and better compliance come true.

XTAL Business: The Company uses a proprietary and patented software for time-weighted analysis and modelling of the risk-return profile of illiquid private market investments making them as simple to understand, price and manage as fixed income-like securities. The methodology translates cash flows and NAVs of physical allocations to private market investments into tradable yields – with potential applications that significantly enhance the fungibility, hence the investor suitability of the asset class.

XTAL Outreach: XTAL Strategies works globally in the private market industry with international partners, buy-side and sell-side institutions and retail market intermediaries, and currently operates from offices in London and Milan. For this purpose, XTAL utilizes highly scalable and robust cloud solutions on AWS and relies on state-of-the-art SSL/TSL security protocols to protect clients' and own data.

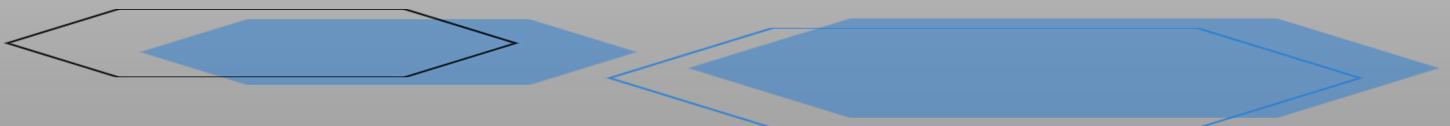
DCALTA Members Site

DCALTA Members have access to past presentations and webinars via our members-only website section. Please use the following instructions to gain access. Visit [Member Instructions](#) .

Welcome 2023 DCALTA

Members!

- ⇒ [Axxes Capital](#)
- ⇒ [Alameda County](#)
- ⇒ [Brookfield Asset Management](#)
- ⇒ [Clifford Chance](#)
- ⇒ [Coinbase Institutional](#)
- ⇒ [FS Investments](#)



DCALTA General Session Summary— November 9th, 2023

We were excited to have **Invesco** host our last meeting of 2023! DCALTA members and invited guests convened in beautiful NYC to learn from speakers on the growing interest of including private market assets in U.S. defined contribution savings plans. This high-level summary of essential themes seeks to stimulate further inquiry and conversation. For more detail on the proceedings, DCALTA members may access the sessions via the DCALTA Members-only site ([Member Instructions](#)). **Thank you to all of our presenters!**

Presenters:

Liquidity & Private Real Estate Papers

- ⇒ **Sheridan Porter** — FEV Analytics
- ⇒ **Clint Cary** — Cary Solutions
- ⇒ **Jani Venter** — JP Morgan
- ⇒ **Larry Mohr** — Contributor

AI meets Financial Services – Panel

- ⇒ **Kasia Dorsey** — CEO of Yosh.ai
- ⇒ **Alessio Bagnaresi** — Google Cloud EMEA
- ⇒ **Alain Michnick** — FTSE Russell

DCALTA/Broadridge — PS Initiative & Member Interest

- ⇒ **Drew Carrington** — Franklin Templeton
- ⇒ **Clint Cary** — Cary Solutions
- ⇒ **John Faustino** — Broadridge

PE in a Multi-asset, Multi-period Capital Market Framework

- ⇒ **Massi Saccone** — XTAL Strategies

Considerations for adopting broader private markets exposure in DC plans

- ⇒ **Danielle Singer** — Invesco
- ⇒ **Greg Jenkins** — Invesco

Alternatives in TDFs — Practitioner Insights

- TDF Provider & Alts Allocator
 - ⇒ **Wade Franks** — Mission Square Retirement
 - ⇒ **Venkat Balakrishnan** — Mission Square Retirement
 - ⇒ Moderator: **Greg Jenkins** — Invesco
- Plan Sponsor & Glide Path Managers
 - ⇒ **Tracy Guerin** — Dept. of Ret. Systems – State of Washington
 - ⇒ **Chris Nikolich** — Alliance Bernstein
 - ⇒ **Dan Oldroyd** — JP Morgan
 - ⇒ Moderator: **Scott Brooks**

DCALTA Public Policy Update

- ⇒ **Bob Long** — Stepstone Private Wealth
- ⇒ **David Levine & Kevin Walsh** — Groom Law Group

Asset Allocation for Private Markets Portfolios

- ⇒ **Andrea Dompe** — Tamarix

DCALTA`s Collective Voice

Adams Street Partners
Alameda County Def Comp
Alliance Bernstein
Apollo
Ares
Axxes Capital
Benefit Trust
Benetic
BlackRock
Blackstone
Bow River Capital
Broadridge
Brookfield Asset Mgmt
Cambridge Associates
CEM Benchmarking
CBRE Investment Management
Clifford Chance
Coinbase Institutional

DTCC
Eli Lilly
Fairway Capital Management
FEV Analytics
Franklin Templeton
FS Investments
FTSE Russell
ForUsAll
Global Trust Company
Groom Law Group
iCapital
ICMA-RC
Institute for Portfolio Alternatives
Institute for Private Capital
Inveniam
Invesco
Johnson & Johnson
JP Morgan Asset Management

LaSalle Inv. Management
M2M Capital
Mars Corporation
Morningstar Indexes
Mission Square
Nasdaq
Natixis
Neuberger Berman
Nokia
Northern Trust
Nuveen
PGIM
PivotalPath
Principal Real Estate Investors
Rocket Dollar
SPARK Institute
S&P Global indices
StepStone Group

Textron
UMB Fund Services
Univ. of CA Regents
Voya Financial
XTAL Strategies

GROW OUR COLLECTIVE VOICE

- ⇒ We want to meet prospective firms who share our mission. For an introduction, please contact Jonathan Epstein at je1@dcalta.org
- ⇒ If you are involved with other organizations that would help with our mission of expanding the use of different types of alternative investments in DC plans, we kindly ask to introduce us.
- ⇒ If there are platforms that help facilitate the expansion of alternative investments, please introduce us.

For more information about any of the above committees, please email admin@dcalta.org. Thanks to all our members for your continued support.

